Statement of Intent

As we come together to discuss priority research areas for the next Arctic Research Plan, we must remember to come with a willingness and open mind and foster good spirit so that we can create a sense of community – even online. We get out what we put in, and we invite all workshop participants to be intentional and thoughtful in their actions. IARPC is committed to providing a safe, productive, inclusive, and welcoming environment for all meeting participants and staff.

Let’s weave our shared values into our actions:

• Be open and welcoming
• Support equity and inclusion
• Foster good spirit
• Embrace the joy, fun, and lightness in our important work
• Create a sense of community
• We get out what we put in
• Tie our values into our actions
• A holistic approach and remember all our relations

Note: Participation in this meeting assumes that you consent to the main “room” of this meeting being recorded. Meeting organizers will be explicit when they are recording and sharing any meeting materials.

Engagement Principles and Guidelines

• Value a diversity of views and opinions.
• Speak and listen without judgment.
• Strive for inclusive, transparent, and open communication.
• This is an opportunity to be curious – put aside assumptions
• Share the air: we all have something to learn and something to share. If you notice yourself speaking frequently, give others the opportunity to contribute.
• Be considerate, respectful, and collaborative in speaking and listening.
• Don't prioritize or value some knowledges or knowledge systems over others.
• Meetings should take place in public spaces, not in private spaces.
• Be aware of and address your place, intentions, power, and value to this space both as an individual and as a representative of a group or institution.
• Respect your fellow participants by using good practices for intercultural collaborations.
• Be respectful and aware of diverse experiences and histories – current relationships and collaboration are shaped by colonial histories.
• The relationship between researchers and communities should be reciprocal rather than extractive.
• Ask people, including Indigenous Knowledge Holders, for explicit permission to use stories, ideas, and information shared during this meeting or future collaborations.
• Do not appropriate knowledge shared during this meeting or future collaborations.
• Be accountable: When we fail to meet these guidelines, work together to identify problems and adjust our approach accordingly.

**Expected Behavior**

• Treat all participants with respect and consideration.
• Value a diversity of views and opinions.
• Be considerate, respectful, and collaborative.
• Critique ideas rather than individuals; avoid personal attacks.
• Acknowledge the contributions of others.
• Do not knowingly make false or misleading statements or engage in activities that could be viewed as offensive or defamatory to a workshop participant or organization.
• Be mindful of your fellow participants and meeting etiquette. Respect scheduling and direction from meeting organizers and facilitators.
• Alert IARPC Secretariat members if you notice a dangerous situation or someone in distress. If you feel uncomfortable reaching out to Secretariat members, you may appoint an ally to reach out on your behalf.
• Report any concerns regarding the workshop or participant statements or behaviors directly to IARPC Secretariat members.
Unacceptable Behavior

- Harassment, intimidation, or discrimination of any form
- Abuse (verbal or written) of any participant, including intentional use of incorrect pronouns.
- Use of social or mainstream media to target individual actions of workshop participants in a way that could harm their privacy and/or reputation.
- Disruptions of workshop sessions.
- Additional examples of unacceptable behavior include, but are not limited to:
  - Verbal comments related to gender or gender identity, sexual orientation, disability, physical appearance, body size, race, religion, national origin.
  - Inappropriate use of nudity and/or sexual images.
  - Threatening or stalking any attendee, speaker, staff member, or other meeting guest.

Working Together for a Successful Meeting

Not following this Code of Conduct can include removal from this workshop or from the IARPC Collaborations community.

IARPC is still working on a process for reporting, enforcement, consequences, and response. We haven't finished that work yet, but it is also important that all attendees feel safe and supported. All should be empowered to find an ally that they trust so nobody is left to deal with issues alone. We hope that you feel free to reach out to IARPC leadership with any comments or concerns.

- The IARPC Executive Director is Larry Hinzman, Larry.d.Hinzman@ostp.eop.gov
- The IARPC Executive Secretary is Sara Bowden, sara@iarpccollaborations.org
- The IARPC Plan Development Director is Nikoosh Carlo, nikoosh.carlo@gmail.com
- The Executive Director of the Arctic Research Consortium of the U.S. is Helen Wiggins, helen@arcus.org

This Code of Conduct is built off and modeled on the ASSW2020 Code of Conduct, who further acknowledges that that code is built off and modeled on the American Geophysical Union Meeting Code of Conduct, the ArcticNet Meeting and Conference Code of Conduct, the SEARCH Arctic Futures 2050 Conference Code of Conduct, the SACNAS 2019 Code of Conduct, Kūlana No'i'i, the First Alaskans Institute's Our Agreements, Kawerak New Teachers Guidelines, and the UCAR/NCAR Rising Voices Participant Code of Conduct. Sincere thanks to those who put hard work, thought, and intentionality into those documents!

If you have suggestions for changes or additions for future meetings, please contact Liz Weinberg at liz@iarpccollaborations.org.